



PRACTICAL SUPPORT FOR YOUR BUSINESS

Practical advice. Safer business.

Health, safety and ISO support
for operational businesses.

We help small and medium-sized businesses understand their risks, improve their systems and keep actions moving. Work directly with experienced consultants for a specific project or ongoing support alongside your team.

How we can help

SERVICE	WHAT WE HELP YOU PUT IN PLACE
Health & safety support	Competent-person support, practical advice and planned reviews to help managers identify priorities and maintain effective controls.
Audits & assurance	Site inspections, compliance reviews and supplier audits, with clear findings and prioritised actions assigned to an owner and deadline.
RAMS & documentation	Risk assessments, method statements, policies and safe operating procedures tailored to the work your people actually carry out.
Legionella risk assessments	Assessment of Legionella risks in water systems, with clear findings, prioritised actions and practical recommendations.
ISO management systems	ISO 9001, 14001 and 45001 implementation support, gap analysis, internal audits and preparation for independent certification.
Incident investigations	Fact finding, root cause analysis and practical corrective actions, with clear reporting for managers and senior leaders.
Training & competence	Toolbox talks, inductions and workplace briefings, supported by training matrices, refresher planning and competence records.

Built around operational workplaces

Manufacturing, engineering, transport and logistics, fuel and energy, warehousing, construction and businesses with multiple sites.

One-off projects or retained support, with scope and fees agreed up front.



THE EXPERIENCE BEHIND GB

Work directly with the founders.

Practical site experience. Strong management systems.

Our founders combine current safety leadership with hands-on experience across engineering, manufacturing, fuel distribution and major-hazard industry.

G David Glover

MANAGEMENT SYSTEMS | AUDIT & ENGINEERING

He combines practical HSE site-lead responsibilities with an industrial engineering background in specialist manufacturing, testing and commissioning. He develops risk assessments, RAMS and controlled procedures, coordinates statutory inspections and training requirements, and works with management and contractors to close compliance gaps.

An ISO 45001 Lead Auditor, he also supports ISO 9001 internal audits, document control and corrective-action close-out. His electrical, mechanical and equipment-safety knowledge helps translate management-system requirements into controls that work on the shop floor.

NEBOSH National General Certificate (Credit) | ISO 45001 Lead Auditor | IOSH Managing Safely | Level 3 engineering qualifications

B Daniel Brown

REGIONAL HEALTH & SAFETY MANAGER | OPERATIONAL SAFETY

He is a Regional Health and Safety Manager leading support across approximately 40 UK fuel-distribution locations. He works with regional managers, depot teams and senior leaders to turn site findings into practical controls, clear responsibilities and completed actions.

He coordinates ISO 9001, 14001 and 45001 audit preparation, investigates incidents and produces monthly SHEQ board packs and dashboards for the Managing Director and board. His work includes standardising RAMS, SOPs and policies, reviewing spill-response evidence, strengthening emergency arrangements and delivering workforce briefings.

He also carries out Legionella risk assessments, providing clear findings and practical recommendations for managing risk.

His earlier experience includes HSEQ work at Stanlow refinery within a COMAH major-hazard environment, site supervision at Castrol / JCB, Toyota manufacturing and six years in live traffic management. This background connects hands-on operational knowledge with management-level oversight.

NEBOSH General Certificate | IOSH Managing Safely | CCNSG | Kaizen trained

Engineering detail. Operational insight. Clear management reporting.

You work directly with the founders: practical support for the people doing the work, with clear priorities and evidence for the people accountable for it.



GB-CMS | COMPLIANCE MANAGEMENT SYSTEM

Turn findings into action.

A management system your team can use.

GB-CMS is our practical compliance management system framework. We tailor its policies, registers, audit tools and reporting to your operation, bringing documents, training records, incidents and actions into a structured approach with clear responsibilities and review dates.

What it can help your team do

CMS AREA	PRACTICAL EXAMPLE
Audit actions and close-out	A warehouse inspection identifies damaged racking protection. Record the finding and evidence, assign a priority, owner and target date, then verify the corrective action before closing it.
RAMS and document control	A tanker-unloading procedure is revised. Keep the current RAMS and SOPs with their revision, approval and review details, so teams can identify the right documents for the task.
Training and competence	A depot reviews first-aider coverage. Use the training matrix to identify coverage gaps and refresher dates, assign follow-up actions and retain evidence of completed training.
Incidents and lessons learned	Similar spill near misses are reported. Record the events, investigate contributing causes, review patterns and link corrective actions to named owners and evidence of completion.
Management reporting	A manager reviews several sites. Bring audit results, open actions and incident trends into a clear summary to support priorities, management reviews and ISO audit preparation.

A clear starting point

- 1. Discuss your priorities.** Tell us about your operation, current gaps and deadlines.
- 2. Agree the scope.** We confirm the work, deliverables, fees and timescales in writing.
- 3. Deliver practical support.** We work with your team and provide clear findings, documents and next steps.

Let's discuss where you need support.

Reply to the email accompanying this profile to arrange a short introductory call with our founders. We can start with a site review, an ISO gap assessment or a walk-through of the GB-CMS framework.